HighJump Software UK Ltd.

**Tax Policy** (for the year ending 31 December 2019)

HighJump Software UK Ltd is a UK subsidiary of Körber Logistics Systems GmbH, a company registered in Friedberg, Germany. As such, HighJump Software UK Ltd’s tax strategy falls within the tax legislative provisions of the Finance Act for UK subgroups of a foreign group.

As a responsible tax payer, HighJump Software UK Ltd does not engage in any aggressive tax planning, tax avoidance schemes or offshore tax structures to artificially reduce the amount of UK tax it pays.

We strive to be open with HMRC, to provide prompt and up-to-date information about how we manage our tax responsibilities, and to ensure our relationship with HMRC is efficient and effective for both parties.