



Work and Life Benefits for HighJump Software Canadian Employees

Our benefits are an important part of our total compensation package. A concerted effort has been invested in designing and maintaining a quality benefit plan that is competitive with the market and that accommodates employees' various life situations.

Medical/Dental

HighJump offers comprehensive supplemental health insurance and dental insurance. The insurance premiums are paid by the company.

Insurance

Income protection plans including group life and accident and serious illness coverage, short-term disability and long-term disability are provided to eligible HighJump employees at no cost.

Employees can choose to elect additional life insurance, ASI and critical illness insurance for themselves and their dependents at their own cost.

Paid Time Off (PTO) and Holiday Pay

PTO is accrued each pay period with accrual rates increasing with years of service. Canadian employees receive 10 paid statutory holidays each calendar year.

Registered Retirement Savings Plan (RRSP)

All eligible employees can contribute to HighJump Software's RRSP plan. We also offer an employer match.

Tuition Reimbursement

HighJump supports professional development by offering financial assistance to employees that successfully complete approved classes at accredited institutions.

Health Club Reimbursement

HighJump offers reimbursement toward monthly health club dues for employees who utilize their gym on a regular basis per the plan requirements.

Employee Assistance Program

At no cost to employees, HighJump provides access to Work Life professionals to assist with work, family, or personal problems confidentially via telephone or face-to-face counseling sessions.

Adoption Assistance

HighJump offers financial assistance to eligible employees who choose to adopt children by covering a portion of the eligible expenses associated with the legally approved adoption.

